SUMMIT ORTHOPEDICS

NONDISCRIMINATION POLICY

DISCRIMINATION IS AGAINST THE LAW

Summit Orthopedics, Ltd., complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Summit Orthopedics, Ltd., does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Summit Orthopedics, Ltd.:

» Provides free aids and services to people with disabilities to communicate effectively with us, such as:

› *Qualified sign language interpreters*

» Provides free language services to people whose primary language is not English, such as:

› *Qualified interpreters*

If you need these services, contact Summit Patient Advocate.

If you believe that Summit Orthopedics, Ltd., has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Summit Patient Advocate

TEL (651) 968-5181
FAX (651) 968-5903
patientadvocate@summitortho.com

710 Commerce Drive
Suite 200
Woodbury, MN

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Summit Patient Advocate is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: *https://ocrportal.hhs.gov/ocr/portal/lobby.jsf*, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: *http://www.hhs.gov/ocr/office/file/index.html*

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ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

Llame al (651) 968-5181

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj.

Hu rau (651) 968-5181

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama.

Bilbilaa (651) 968-5181

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

Gọi số (651) 968-5181

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (651) 968-5181

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

Звоните (651) 968-5181

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ານບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັບຶຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ.

ໂທຣ (651) 968-5181

ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው

ቁጥር ይደውሉ (651) 968-5181

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung

Rufnummer: (651) 968-5181

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ

(651) 968-5181

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم

(651) 968-5181

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

Appelez le (651) 968-5181

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

(651) 968-5181 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Tumawag sa (651) 968-5181

ဟသူဂဟသး– နမ့ၢကတိၤဗကညီဗကျိာအယ္ဒိဗနမ့ၢ၊ဗကျိာအတၢမၤစဌၤ လဌဗတလဌာဘူဂလဌာစ့ၤဗနီတမံၤဘဂသ့ဂ လီၤ၍ဗကိး

(651) 968-5181

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